

REV. KYLE J.A. SMALL, Ph.D.

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VOCATIONAL OBJECTIVE, The formation of Christian leaders (laity and clergy) for evangelical and ecumenical congregations and ministries through administration, teaching, field research, and writing.

BAPTIZED, Wesleyan United Methodist Church, Sioux Falls, SD, April 3, 1977

ORDAINED, The Reformed Church in America, 2016 (originally ordained in The Evangelical Covenant Church, 2003)

FAMILY, Married since 2001 to Rev. Lindsay (Armfield) Small (ordained in the Reformed Church in America and the Evangelical Covenant Church). Children: Micah James Small (2007), Madeline Ada Small (2008), and Margret Louise Small (2012)

PERSONAL INTERESTS, Running and walking; contemplation and *Camino*; traveling and exploring new neighborhoods; Minnesota Twins; College World Series (Omaha, NE); occasionally blogging at www.pilgrimshome.blogspot.com StrengthsFinder themes: Strategic, Individualization, Futurist, Ideation, and Command

EDUCATION

2009	LUTHER SEMINARY Ph.D., Theology of Mission: Congregational Mission and Leadership, <i>with distinction</i> <i>Dissertation: "Missional Imaginations for Theological Education: Exploratory, Mixed-Model, Action-Oriented Research Mapping the Theological Identity and Organizational Readiness for Change across Five United States Theological School Systems Originating after 1945"</i>	St. Paul, MN
2003	NORTH PARK THEOLOGICAL SEMINARY M.Div.	Chicago, IL
1999	AUGUSTANA COLLEGE B.A., Majors: English, Mathematics, and Secondary Education	Sioux Falls, SD

PROFESSIONAL HISTORY

2015-present	WESTERN THEOLOGICAL SEMINARY Dean of Formation for Ministry and Student Services Professor of Church Leadership	Holland, MI
2012-2015	WESTERN THEOLOGICAL SEMINARY Associate Academic Dean Associate Professor of Church Leadership Director, Doctor of Ministry Degree Program (2012-2016)	Holland, MI
2009-2013	HARBERT COMMUNITY CHURCH Co-Pastor, with Rev. Lindsay A. Small	Sawyer, MI
2010	SEATTLE UNIVERSITY Adjunct Professor	Seattle, WA

2007-2012	WESTERN THEOLOGICAL SEMINARY Adjunct Professor (2011-2012) Research Consultant (2007-2009, 2011-2012)	Holland, MI
2007-2008	ALLELON MISSIONAL SCHOOLS PROJECT Research Project Manager	
2005-2009	LUTHER SEMINARY Adjunct Professor (2007-2009) Research Assistant for Dr. Craig Van Gelder (2005-2008)	St. Paul, MN
2003-2009	EXCELSIOR COVENANT CHURCH Associate Pastor	Excelsior, MN
2001-2003	DEERGROVE COVENANT CHURCH Youth Pastor	Palatine, IL
1998-2000	PRAIRIE HILLS COVENANT CHURCH Youth Minister	Sioux Falls, SD

PROFESSIONAL CERTIFICATE STUDIES

November 2018, June 2018	HARVARD BUSINESS REVIEW Case Study Seminar I and II	Cambridge, MA
2016	THE LAKE INSTITUTE ON FAITH AND GIVING The Executive Certificate in Religious Fundraising	Newton, Connecticut
Summer 2006	GOETHE-INSTITUT Language Studies, German	Bremen, Germany

EDUCATIONAL LEADERSHIP TO WESTERN THEOLOGICAL SEMINARY

2019-present	Director of Teaching and Learning, for “Churches in Mission”
2015-2020	Co-Director of Lilly Grant, “Economic Challenges Facing Future Ministers”
2012-present	WTS Resource Person to Board of Trustees
2012-present	Degree Program Cabinet, member
2012-2019	Administrative Cabinet, member
2012-2019	2020 Strategic Planning and Implementation, chair, lead author, and implementation team member
2012-2018	M.Div. Committee (chair, 2013-2016)
2016-2018	Financial Aid Committee, chair
2014-2017	Faculty Liaison for Newbigin House of Studies, San Francisco
2012-2016	Ridder Church Renewal Sustaining Team
2012-2016	Admissions Committee, chair
2012-2014	Association of Theological School’s Accreditation Team
2012-2014	Diversity Committee, member
2012-2013	Faculty Search Committees: Associate Professor of Christian Ministry, Associate Professors of Pastoral Care; Assistant Professor of Theology and Discipleship
2012-2013	Dean of Formation Search Committee

BOARD/ASSOCIATION LEADERSHIP

2014-present	William Carey Heritage Foundation, preparing Indian scholars in India, board member
2008-2017	Academy of Religious Leadership, steering-team member 2008-2012, president-elect 2014-15, president 2015-16, past-president 2016-17

2009-2013	Journal of Missional Practice, board member
2007-2009	Evangelical Covenant Church: Compassion, Mercy and Justice (CMJ) CHIC iTeam
2008-2009	Covenant Pines Bible Camp, board member
2004-2008	Twin Cities Covenant Ministerial Association, secretary

LEADERSHIP TO THE CHURCH

2016-2018	Reformed Church in America, council member for General Synod Revision Committee
2015	Reformed Church in America, facilitator training for General Synod focus groups on "Forming Leaders, Forming Congregations" project
2015	Latin@ Leaders of Holland, asset-based facilitator for Latin@ pastors and leaders seeking to develop Christian partnerships
2012	Evangelical Covenant Church, Sustaining Pastoral Excellence team member assessing five-year program for developing pastoral leaders
2011	Great Lakes Conference of the Evangelical Covenant Church, workshop presenter, inaugural lay leadership conference
2009-10	Evangelical Covenant Church, "Developing Leaders" imagination team; Midwinter vision team member
2004-2010	Young Pietists, co-founder (<i>community of under 35-year-old pastors and lay leaders committed to historic Pietism and its impact for cultivating compassion, mercy, and justice in local Evangelical Covenant congregations and ministries</i>)
2004-2010	<i>The Narthex</i> , Journal of the Young Pietists, co-editor/co-founder

PUBLICATIONS

Editorial Teams

Sharon Callahan, Kyle J.A. Small, et al., eds., *Handbook of Religious Leadership*, 2 vols. (Sage Publications (2013)

Journal of Missional Practice, A Publication of The Missional Network. Editorial Board.
<http://www.themissionalnetwork.com/index.php/tmn-journal> (2012-2016)

Book Chapters

"Cosmology, Coram Deo, and The Camino: in Before the Face of God: Essays in Honor of Tom Boogaart, ed. Dustyn Keepers (Historical Series of the Reformed Church in America, 2019)

"Engaging Contemplation and Feedback for Faithful Leadership" in *A Theological Field Educator's Toolkit*, ed. Matt Floding (Rowan and Littlefield, 2016)

"Formation of Christian Leaders: Forming Faithful and Just Actions for the Sake of the World" in Sharon Callahan, et al. eds., *Handbook of Religious Leadership*, 2 vols. (Sage Publications, 2013)

"Missional Theology for Schools of Theology: Re-engaging 'What is Theological about a Theological School?'" in Craig Van Gelder, ed., *Missional Church and Leadership Formation* (W.B. Eerdmans, 2009)

"Missional Ordered Ministry in the Evangelical Covenant Church: Moving toward Apostolic Imagination" in Craig Van Gelder, ed., *Missional Church and Denominations* (W.B. Eerdmans, 2008)

Journal Articles

"Presidential Address to the Academy of Religious Leadership: Engaging Sacred Texts for Engaging Religious Leadership" in *Journal of Religious Leadership* in *Journal of Religious Leadership*, Volume 15, Number 2 (Fall 2016)

“The Bible’s Outrage to Blumenbach’s Babel: An Antiracist Hermeneutic for White Followers of Jesus” in *Ex Auditu: Race and Racism* (Wipf & Stock, 2016)

“Walking the Neighborhood for the Face of God” Responding to Alan Roxburgh’s, “Practices of a Missional People” in *The Journal of Missional Practice*, Issue 3 (December 2013)

“Successful Leadership in the Early Years of Ministry: Reflections on Leadership Formation in Theological Education” in *The Journal of Religious Leadership* 10, no. 1 (Spring, 2011)

“A Cross-Shaped Doxology: Overcoming Security—A Response to Randall Zachman’s, ‘The Radical Insecurity of Idolatry? Or of Faith?’” in Klyne R. Snodgrass, ed., *Ex Auditu: An International Journal on the Theological Interpretation of Scripture* (Wipf & Stock, 2008)

“Potential for Prophetic Dialogue: Toward a Contextual Missiology for the Evangelical Covenant Church in North America” in *The Covenant Quarterly* (August, 2008)

Research Projects

“The Friendship between Lydia and The Apostle Paul: Exploring Thriving Relationships between Ministry Leaders and Donors in West Michigan” at Religious Research Association/Scientific Study of Religion for Villanova Center for Church Management, Philadelphia, PA (October 2019)

“Ordained, Called, and Employed: Clergy Tax Case Study” for Villanova Center for Church Management, Philadelphia, PA (January 2019)

Lead Researcher, “Pillar Church Discovery Process: Discerning Mission, Ministry, and Facilitates in Light of Recent Growth” Pillar Church, Holland, MI (2014-15)

Co-Researcher with Megan Mullins, “Ridder Church Renewal Impact Study” for Western Theological Seminary and The Reformed Church in America (2013-14)

Co-Researcher with Megan Mullins, “Learning to Follow, Learning to Lead: Faculty and Graduate Perspectives” for Journey Center for Learning at Western Theological Seminary (2012-13)

Co-Researcher with Megan Mullins, “Successful Ministry in the First Five Years of Ministry” for Journey Center for Learning at Western Theological Seminary (2008-2009)

Research Associate for Alan Roxburgh, Craig Van Gelder, and Patrick Keifert, “Allelon Missional Schools Project” for Allelon (2007-2008)

Online Publications

“Unsettled: Recognizing My Whiteness in Educational Practice” for Wabash Center’s Race Matters in the Classroom, http://wabashcenter.typepad.com/antiracism_pedagogy/2014/10/unsettled-recognizing-my-whiteness-in-educational-practice.html (Accessed: January 5, 2017)

“Christian Publishing and The Deadly Vipers” for Profrah.com, <https://profrah.wordpress.com/2009/11/14/kyle-small-phd-co-pastor-of-harbert-community-church-in-sawyer-mi/> (Accessed: January 5, 2017)

“The Movement of God in Thailand” <http://blogs.covchurch.org/worldmission/2011/05/19/the-movement-of-god-in-thailand/> (Accessed: January 5, 2017)

Writing and Teaching for Churches

Regular preaching in Reformed and Evangelical Covenant Congregations

"In Christ Alone: The Church Sent and Gathered" at Pillar Church: Christ in the City in Holland, MI (July 2017)

"How We Dwell" for The Bast Preaching Initiative (January 2015)

"Faith and Sports: Fallen and Redeemed?" at Pillar Church in Holland, Michigan (June 2014)

"Be Not Afraid" Week-long Preaching Series with Lindsay Small at Pilgrim Pines Conference Center, Swanzey, NH (Summer 2013)

With Lindsay Small, "The Character of God" Devotions for May 19-26, 2012, in *The Covenant Home Altar* (May 2012)

"The Most Important People You Have Never Met" Week-long Preaching Series with Lindsay Small at Pilgrim Pines Conference Center, Swanzey, NH (Summer 2011)

"Sensemaking in Congregations" A Workshop at The Midwinter Conference for the Evangelical Covenant Church, Chicago, IL (January 2011)

"Reading Redemptively and Together with *God's Long Summer by Charles Marsh*" A Workshop at The Midwinter Conference for the Evangelical Covenant Church, Chicago, IL (January 2011)

"Spirituality of the Missional Church" at St. David's Episcopal, Minnetonka, MN (March 2008)

With Lindsay Small, "Letter from Pastors to Women Victims of Domestic Abuse" in *Not Alone*, Evangelical Covenant Church (2006)

Presentations and Lectures for Companies, Churches and Institutions of Higher Education

"Compassionate Communication", with Pam Bush, MVP Athletic Clubs in Florida and Michigan (Spring 2020)

"The Enneagram in Leadership", MVP Athletic Clubs in Florida and Michigan (Fall 2018, Spring 2019)

"Enneagram: Discovering Yourself and Working with Others", Fellowship Reformed Church (Winter 2018, Fall 2019)

"For the City: Re-narrating Holland for An Historical Church and Traditional Christians", Pillar Church, Holland, MI (September 2016)

"The Bible's Outrage to Blumenbach's Babel: An Antiracist Hermeneutic for White Followers of Jesus" at The Symposium on The Theological Interpretation of Scripture, North Park Theological Seminary (September 2015)

"Eugene Peterson for the Pastor *and* Parishioner" A Presentation at the Bast Preaching Festival at Western Theological Seminary (November 2014)

"Balance is Leiros: Living Abundantly Amidst Our Many Vocations" A Presentation for the Pre-Tenure Workshop at Wabash College (June 2014)

"Degree Program Assessment: Why We Care?" A Presentation for the Pre-Tenure Workshop at Wabash College (June 2014)

“How Well are We Doing: Leadership Formation at Western Theological Seminary” in *The Commons: Publication for the Churches from Western Theological Seminary* (Fall 2012)

Book Reviews

Review of *The Breadth of Current Faculty Development: Practitioners’ Perspectives: Teaching and Learning in Teaching Theology and Religion* (Spring 2013)

Review of Craig Van Gelder and Dwight Zscheile, *Missional Church in Perspective: Mapping Trends and Shaping the Conversation* in *The Covenant Quarterly* (June 2012)

Review of Wesley Granberg-Michaelson, *Unexpected Destinations: An Evangelical Pilgrimage to Global Christianity* in *The Covenant Companion* (February 2012)

Review of Rob Bell, *Love Wins* in *The Covenant Companion* (June 2011)

Review of Colin Greene and Martin Robinson, *MetaVista: Bible, Church, and Mission in an Age of Imagination* in *Missiology: An International Review* (April 2009)

Review of Ted A. Smith, *The New Measures: A Theological History of Democratic Practice* in *Journal of Religious Leadership* (Fall 2009)

Review of Hannah Arendt, *The Origins of Totalitarianism* in *Journal of Religious Leadership* (Spring 2008)

TEACHING (unless otherwise noted, Western Theological Seminary)

DMIN Cohort: Leading with God Ahead of Us – The Church in Mission

Executive Certificate in Religious Fundraising, Fuller Seminary, Pasadena, CA (with Lake Institute and the Lilly Family School of Philanthropy)

Executive Certificate in Religious Fundraising for Hispanic Leaders, Western Theological Seminary, Holland, MI (with Lake Institute and the Lilly Family School of Philanthropy)

Executive Certificate in Religious Fundraising, Austin Theological Seminary, Austin, TX (with Lake Institute and the Lilly Family School of Philanthropy)

Generous Leadership: Fundraising as Practice for Christian Leaders

Leading Christian Communities

Leading Critically and Appreciatively: The Global Leadership Summit

Financial Literacy for Future Ministers

The Enneagram: A Christian Retreat

Power and Authority

Entering Christian Ministry: Spiritual Disciplines for Christian Leadership

Prejudice to Reconciliation: Engaging Racism and Sexism for Christian Leadership

Hostility to Hospitality: Engaging Sexual Abuse and Clergy Misconduct for Christian Leadership

Addiction to Wholeness: Engaging the Ministry of Recovery for Christian Leadership

DMIN Orientation Seminar

Missional Theology, Seattle University

Leadership and Empowering the Laity, North Park Theological Seminary

DMin Research Methods for Theologians, Luther Seminary

The Holy Spirit and Vocation, Luther Seminary

Church Organization, Luther Seminary

FELLOWSHIPS, GRANTS, HONORS, AND AWARDS

Lilly Endowment Thriving Congregations Grant, \$1,000,000, collaboration with Shari Oosting, 2020

Lilly Endowment Planning Grant, Thriving Congregations, (\$50,000), collaboration with Shari Oosting, 2019
Church Management Research Fellow at Villanova University's Center for Church Management, (\$10,000), 2018-2019
Lilly Endowment Sustainability Grant, Economic Challenges Facing Future Ministers (\$250,000), collaboration with Carla Capotosto, 2016-2018
Consultation on Theological Education in a Globalized World, Garrett Evang. Seminary, 2014-2017
Wabash Faculty Fellowship (\$5,000), 2014
Aslan's Goblet's Pre-Tenure Group Grant, funded by Wabash Center for Teaching and Learning (\$20,000), principal writer, 2013-2015
Wabash Pre-Tenure Theological Faculty Group, 2012-2014
The New Dean's School – Association of Theological Schools, 2012
Sustaining Pastoral Excellence Grant from the Evangelical Covenant Church (\$5000), 2009 and 2013
Goethe Scholarship – German Language Study, 2006
Sustaining Pastoral Excellence Grant from the Evangelical Covenant Church (\$2500) - Competency, 2006
Presidential Scholarship—North Park Theological Seminary, 2000-2003
President, North Park Seminary Student Association (2-terms), 2001-2003
Arie Galswyk Mathematics Scholarship – Augustana College, 1995-1999
Student Leader Scholarship – Augustana College, 1998

PROFESSIONAL/ECCLESIAL SOCIETIES

Holland Classis of The Reformed Church in America, 2016-present
Academy of Religious Leadership (ARL), 2004-present
American Academy of Religion/Society of Biblical Literature (AAR/SBL), 2005-2017
American Society of Missiology (ASM) 2004-2009
Association of Doctor of Ministry Educators (ADME) 2013-2016
Symposium on the Theological Interpretation of Scripture, *Ex Auditu* 2003-2017
Western Michigan Ministerium of the Evangelical Covenant Church 2009-2012