

Associate Pastor Discipleship and Outreach

Beechwood Church – Holland, Michigan

Job Summary:

The Associate Pastor will work closely with the Senior Pastor, staff, leadership and volunteers to implement the vision of outreach and discipleship at Beechwood. The Associate Pastor will have oversight for Discipleship and Outreach ministries developing our strategy and training system, while ensuring alignment with our mission of service to our community. This role will include leadership, communication and administrative responsibilities to reach our goals to engage, equip and empower church members to serve and participate in our mission.

Responsibilities:

Discipleship and Outreach (70%) – leading people to love and serve like Jesus. Be an outreach catalyst – leading the church to engage in growth/discipleship groups and to develop intentional relationships with people who aren't in relationship with Christ in our community.

Develop our spiritual growth/discipleship system, recruiting and training leaders to facilitate groups and equip people to reach out to our neighbors. Help align programs (adults through children) to be working on a consistent and congruent way of spiritual development and outreach (Life Groups/Small Groups)

Collaborate with our outreach events team – planning, recruiting, promotion and execution. Develop budgets to support these activities and metrics to measure effectiveness.

Partner with and provide guidance to our hospitality team – assist in welcoming and meeting new people and families to connect them in our community and engage in mission. Help lead new member classes.

Participate in Worship planning and programming for services. Help develop new ways and potentially new worship experiences to engage and reach more people.

Oversee and help to develop our local and global mission initiatives and partnerships. This will include working with our local service project teams, our Kid's Hope coordinator and our missions coordinator.

Administration (15%) – Administrative duties needed to document and support discipleship and outreach activities and events. Coordinate duties with office support and staff as needed. Evaluate and coach staff and volunteers on strategy and implementation of plans.

Pastoral Ministry (15%) – Assist the Senior Pastor with teaching (6-10 Sundays/year) coaching, counseling, weddings, funerals, baptisms and other pastoral duties. Support congregational care.

Qualifications:

3 years of ministry experience demonstrating love and commitment to Jesus Christ and his teachings. Maintain a strong faith testimony and lifestyle of personal integrity and respect for others.

Preferred candidates will be ordained or seeking ordination in near future.

Ability to teach effectively with an engaging style that encourages others to want to build a personal relationship with Jesus. Comfortable sharing the Gospel with others and ability to relate to the unchurched.

Solid work ethic being self-motivated and willing to lead and manage others. Effective communication skills and ability to build and develop teams.

Demonstrate confidentiality tact and solid judgment dealing with others. Embrace diversity and inclusion, demonstrate God's love to others of various backgrounds.