

## Western Theological Seminary Counseling Faculty Fellow

### Position Summary

The Counseling Faculty Fellow is a full-time, non-tenure-track member of the faculty appointed for up to two years in the MA in Clinical Mental Health Counseling (CMHC) program. The Counseling Faculty Fellow will be active in teaching, scholarship, and program development for the MA in CMHC. All faculty positions report to the Vice President of Academic Affairs (VPAA) with duties assigned by the VPAA. This position can be fulfilled by a remote faculty member who will be expected to travel to Western's campus 4-6 times per academic year.

The Counseling Faculty Fellow will join all WTS faculty in a commitment to the historic Christian faith and Reformed theological tradition as described in the seminary's [theological identity statement](#) and to its [mission](#) to "form women and men for faithful Christian ministry and participation in the Triune God's ongoing redemptive work in the world." The MA in CMHC program at WTS equips women and men to be wise, competent, humble, and hopeful practitioners, who are attuned to their own selves and stories. Our relationally-oriented and trauma-informed program offers the most contemporary, research-based training while, at the same time, remaining deeply rooted in a Christian soul care tradition which has informed compassionate care for centuries.

### Essential Duties and Responsibilities:

- Teach a full course load (typically 15-18 credits per academic year)
- Advise and mentor MA in Clinical Mental Health Counseling students
- Be actively engaged in scholarly research
- Assist with the admissions process in interviewing, evaluating, and selecting qualified students
- Participate in ongoing assessment of the CMHC curriculum and student learning
- Participate in appropriate professional organizations in the counseling field
- Travel to the WTS campus up to six times per academic year for participation in faculty & departmental meetings, as well as course intensives
- Participate in department and faculty meetings via video conference
- Perform other faculty duties as assigned by the VPAA

### Qualifications

- Committed to the historic Christian faith, the Reformed theological tradition, and the mission and identity of Western Theological Seminary
- Unwavering support of the [education and ordination of women](#) for all forms of ministry
- Strong commitment to and active participation in the local and global church
- Completed doctorate in the field of Counselor Education, preferably from a CACREP-accredited program (or have a related doctoral degree and have been employed as a full-time faculty member in a counselor education program for a minimum of one full academic year before July 1, 2013)
- Successful experience in teaching introductory and advanced courses in clinical counseling at a graduate or undergraduate level
- Demonstrated professional publication record (preferred)
- Experience in conducting professional counseling and supervising counselor trainees.
- Excellent written and oral communication skills

The appointment will begin on May 1, 2026.

Interested candidates should send a letter of application, including a curriculum vitae, to:  
Faculty Search Committee, Attn: Human Resources, [employment@westernsem.edu](mailto:employment@westernsem.edu)

Applications will be reviewed as received. The priority deadline is November 15, 2025.