

Western Theological Seminary Job Description

Job Title	Student Staff Maintenance Snow Crew
Department	Maintenance
Reports To	Buildings and Grounds Superintendent
Work Schedule	as scheduled with Supervisor (Part-time)
Date	2026-2027 Academic Year

Summary of Responsibilities

The Snow Crew will help maintain safe and accessible campus walkways and entrances during winter weather. Responsibilities include removing snow from sidewalks, building entrances, exterior steps, ramps, and parking areas not reached by snow plow service.

Snow Crew responsibilities:

- Remove snow on campus sidewalks, entries, exterior steps, and ramps; clear parking areas not reached by snow plow service.
- Remove overnight snow accumulation before 7:30 am on assigned days of the week (two people per day). Work typically must begin at 6:00 am.
- Remove daytime snow accumulation in the early afternoon.
- Operation runs seven days a week; crew members may trade days to accommodate absences.

Applicant requirements:

- Ability to work independently and cooperatively with others
- Stamina and strength to perform physical labor
- Self-motivated
- Trustworthy
- Reliable